B-BBEE Management Software

The complete Online Software and Advisory solution to manage your B-BBEE simply, strategically and cost effectively.

BEE123

Scorecard Software

Feature	Value
Scorecard Calculator	Calculating and understanding one's B-BBEE score prior to audit is essential. With the BEE123 Scorecard Calculator this becomes easy. Simply enter a few numbers, and the software does the rest for you, including calculating your: • Score on all elements of the B-BBEE Scorecard, • Status Level, • Priority Elements sub-minimum achievement and Discounting.
Dashboard	The Dashboard provides a totally live and real-time summary of your current B-BBEE scorecard achievements in the form of graphs and tables. This serves to create a very practical, visual overview of your B-BBEE achievement.
Scenario Planning Tool	Prior to making any business decisions, the Scenario Planning Tool will quantify exactly how your B-BBEE Score will be affected should you take such steps (e.g.: hiring a new employee, spending money training your staff, supporting Enterprise Development and Supplier Development projects etc.).
Gap Analysis and Own Target Set	Gap Analysis and Own Target Set measures performance relative to specified targets (either those per or the Codes or your Own) and highlights shortfalls or over-performance. In addition, it converts complex percentage targets into practical measurement indicators such as Rand Values or headcount targets.
Reporting Tool	Our Reporting Tool allows you to graphically depict your B-BBEE compliancy across a variety of graphs, charts and tables, serving as an invaluable aid for reporting on compliancy to management and visually assessing B-BBEE achievement. Some key features include: • The Reporting Tool is comprehensive and generates more than 120 standardised graphs, charts and tables • Fully customisable report selection mechanism across all Codes indicators and Scorecard elements, allowing the user to pick and choose what reports are generated. • Reporting period can be specified. When the specified report is generated it is then date stamped and can be stored within the BEE123 System, thereby creating a historic record of Scorecard \ compliancy at various points in time within the verification period. • Reports can be generated in PDF or Word formats, which allows for easy editing and use within one's own reports.
Empowering Supplier Assessment Tool	Under the Revised Codes it is critical to ensure that you qualify as an Empowering Supplier. With our Empowering Supplier Assessment Tool simply input your relevant data across the various criteria and your Empowering Supplier status will be calculated. Plus then use the Scenario Planning Tool to determine what needs to be done to become an Empowering Supplier.
Information Capture Sheets	For B-BBEE audit purposes, granular level information is required to be provided. Simply capture your BEE activities and interventions directly into the BEE123 Software (e.g. individuals sent on training courses, employee details and levels, ED and SED Beneficiaries and contributions etc.) and this information will automatically be consolidated, tabulated and fed directly into the Scorecard Calculator. Voila- BEE done! **Excel Templates uploads** - If any relevant information is already being housed in another system (eg SAP or any other software) there is no need to recapture it. Just import this data via our excel templates and your BEE123 System will be fully populated- quick and easy.
Document Management System	Getting your file ready for your B-BBEE audit needn't be a daunting task. Collate and store all the required supporting documentation with our online Document Management System. No more paper based BEE files-create your BEE file online.
Verification Manager	At the touch of a button, the Verification File tool generates the verification spreadsheets, fully populated with all of your relevant data that your verification agency will require to conduct the B-BBEE Audit. This saves administration time and resources as once the data is in the BEE123 System, there is no need to duplicate information capturing for the verification agency.
User Access and Management System	There are often multiple people in an organisation involved with the B-BBEE management and administration. It could however be the case that certain members of staff are involved with specific Scorecards Elements only. **User Access** -allows you to create additional users on your BEE 123 System. **User Management** - allows you to control and specify what access the new Users will have. Access can be controlled by Element, with 'View' and/or 'Edit' functionality specifications.
Templates	Our Templates section houses a repository of prerequisite templates that need to be in place for your B-BBEE audit (eg Enterprise and Supplier Development Agreements, Socio Economic Development letter etc). As B-BBEE evolves, the Template section is constantly updated.

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News, Legislation and What's New	**News** - Keep abreast of the latest news and developments in the B-BBEE space via our up to the minute news section sourced from a variety of third party content providers. **Legislation** - Access all source B-BBEE legislation in one place via our legislation repository. **What's New in BEE123** - We are constantly improving and updating the BEE123 Software. This section keeps you up-to-date with the latest enhancements and changes to the BEE123 software.
Always Online	• No installations hassles – simply login and begin your work. • No upgrades – you'll automatically be working on the latest version of the software. • No data security hassles – your data will always be safe and secure. • Latest EAP Figures, Industry Norms, DTI updates and legislative amendments are updated immediately, when published, onto the BEE123 Software.
Knowledge Centre	Bamboozled by what it all means? Access our user-friendly Knowledge Centre and help functionality embedded within the Scorecard Software. The BEE123 Knowledge Centre explains B-BBEE concepts, terminology and formula in simple English, with lots of practical tips, tricks and guidance.

Advanced Supplier Manager Module

Feature	Value
Advanced Supplier Manager Module	We all know how laborious managing the Preferential Procurement element can be. Our Advanced Supplier Manager Module (ASMM) is an automated system that helps you manage your suppliers on-line by tracking B-BBEE Certification validation and expiry. With access to our database of thousands of suppliers and the ability to invite your suppliers should they not be already listed, the ASMM takes the hassle out of the Preferential Procurement element, relieving you of the administratively intensive task of contacting your suppliers directly for their certificates and then capturing that information. In addition, the ASMM contains sophisticated sort and search functionality allowing you to easily identify your suppliers by category and monitor achievement based on the Preferential Procurement supplier categorizations.

Consolidation Tool

Feature	Value
Consolidation Tool	The BEE123 Consolidation Tool allows for the consolidation of multiple entities or division's scorecards, thereby ensuring that B-BBEE performance can be assessed at an individual or group level. Consolidation however is not simply a one size fits all aggregation process. The BEE123 Consolidation Module has sophisticated rules selection functionality, allowing for the user to determine and specify the appropriate consolidation rules and methodology given its specific structure. **The Consolidation Tools incorporates the following functionality:** • Consolidate multiple scorecards into 1 single scorecard • Select the specific consolidation rules applicable to each element of the scorecard. • Generate a detailed consolidated report • Consolidated scorecard is created by using the detailed capture sheet information from each source scorecard. • Supporting documents included in the consolidated scorecard.

Integration

Feature	Value
	Much of your relevant B-BBEE data will already be housed in another system (eg your accounting or payroll & HR systems). Moving this data across into BEE123 becomes easy with our Integration technology.
Sage Integration	Sage is in continuous development of integration with BEE123 from all relevant Sage products. This ensures your data is easily moved from the particular Sage products that you are using into BEE123. Importantly the Sage integration has been built by and is supported by Sage themselves.
API	Don't use any other Sage products? Not a problem. BEE123 has built an open API that can integrate with any accounting and payroll & HR system (eg SAP, Oracle or whatever else you may use).

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Advisory, Training, Implementation and Support

Feature	Value
Implementation & Software Training	Our consultants provide detailed software implementation, training and assistance ensuring your BEE123 Scorecard Software is fully populated with all your data transferred from your other Systems (e.g. Payroll, Finance). We also ensure that all users of the BEE123 System are fully trained on its functionality and features.
Advisory and Strategy Sessions	An Initial comprehensive consultation session with our expert B-BBEE consultants will be conducted at your premises. During the session we will unpack and explain the Revised Codes, apply them in a practical fashion to your business (across all scorecard elements) to understand its impact on your Score, and then together devise an appropriate strategy.
Review Sessions	Our interim Review Sessions provide monitoring, analysis and strategic guidance at specified intervals, assisting to ensure that your B-BBEE strategy, scoring and implementation is on track.
B-BBEE Online Advisory	Our B-BBEE Online Advisory service gives you online access to our expert BEE Consultants for your ongoing queries. So anytime you have a question about the B-BBEE Codes just pop us a query directly from your Software.
Technical Support	Technical Support is provided to assist with all technical queries that you may experience.
Pre-Audit File Review	We will review your B-BBEE audit file prior to your submission of it to your verification agency/auditor, thereby ensuring best possible results and maximised scoring potential.
Post-Audit Advisory	Post audit advice will be provided to you regarding any appeals you may wish to make on your preliminary rating, thereby ensuring an accurate and optimized rating.

Software Security

Feature	Value
Information Security	Sensitive user information including identification numbers and salary amounts are encrypted when stored on the BEE database, ensuring that this data cannot be viewed except by rules defined by the companies themselves (who input the data).
	All documents uploaded are encrypted using Amazon S3 encryption (and stored on Amazon's cloud infrastructure) which results in only authorised individuals of a company from being able to view them. The implementation of the latest security and authorization capabilities endorsed by Microsoft ensures that the BEE system has a powerful identity management system. Authentication occurs over SSL (a protocol for transmitting information which uses a cryptographic system to encrypt data) and is based on the passing of tokens. Once a user is successfully authenticated, a strongly encrypted token is issued and passed back during the user's browsing session as a means of identification and for the prevention of forgery.
	User Management allows you to control and specify what access the additional Users will have. Access can be controlled by Element, with 'View' and/or 'Edit' functionality specifications.
	BEE123 also has Two Factor Authentication functionality available if required.

BEE123

BEE123 is SA's leading B-BBEE software developer and advisory business. We offer a complete range of tools, software, directories, information, training interventions and advisory services. Our client base is diverse and spans the full range of corporate South Africa from multinationals, JSE listed entities to family-owned businesses.

The BEE123 B-BBEE Management System provides a revolutionary and cutting edge solution to B-BBEE compliance, ensuring that B-BBEE is easy to understand, plan, assess and implement.

Our market leading turnkey Solution includes:

1. Scorecard Software;
2. Implementation, Training and Support;
3. Advisory and
4. Add-on Modules.